

Cerilliant Named to Top Workplaces in 2012 by Austin American Statesman

Round Rock, Texas (November 11, 2012) For the second year in a row, Cerilliant Corporation has been named one of the Top Workplaces in 2012 by the *Austin American Statesman*.

Workplace Dynamics administered employee surveys to obtain feedback from the companies nominated for the award. Employee opinions measured two important dimensions of the workplace: the long-term health of the company including a clear direction, execution, innovation and a valued employee base; and how employees feel about their day-to-day jobs including their managers, compensation, work/life balance and opportunities for career development. According to 2012 survey results.



Cerilliant employees were especially positive about the leadership and direction of the company, execution and the company's strong values and ethics.

"Our employees are our most valuable assets and the key to our success" says Sherri Pogue, Cerilliant President. "Our culture is built around our core values of integrity, people, innovation, results, trust, teamwork and a love of science. I am fortunate to be able to lead such a talented and dedicated team of people."

Cerilliant has been a leading innovator serving the analytical testing community for more than 30 years. Today Cerilliant has more than 80 employees, offers over 3000 products, and serves more than 2000 active customers, including federal and state governmental organizations, private laboratories, hospitals, universities, pharmaceutical companies, contract research organizations, and analytical instrument and medical device manufacturers. Cerilliant products are distributed throughout the entire world.

Interesting Facts

- At Cerilliant, we believe good chemistry is more than just a process in the lab. Our passion has allowed us to sustain compound annual growth over last 5 years of >20%
- Our team of experts includes PhDs and advance-degreed specialists in science, all of whom thrive in our collaborative atmosphere which values innovative thinking. In fact 78% of staff is degreed; 63% have science degrees; & 25% have advanced degrees
- Our team is culturally and ethnically diverse, speaking 18 different languages, and thriving on a culture of continuous improvement. 43% of the team is female & 41% are minority

- We make science smarter. We create products based on solid, proven scientific principles introducing ~100 new products annually
- We were the first to offer 13C standards of environmental contaminants in 1981 in cooperation with Cambridge Isotope Labs
- We pioneered commercially available certified solution standards and DEA exempt solution standards of controlled substances in 1987
- We were the first U.S. producer of organic reference materials and first producer of solution based reference standards to be accredited to the ISO Guide 34 Standard in October 2008
- Today, we synthesize 150-200 compounds, consume ~1 million ampoules, run 5000 analyses, & ship over 18k packages each year. 98% of orders are filled and shipped same day and we ship to 60 countries

About Cerilliant

Cerilliant Corporation, located in Round Rock, Texas, is a global leader in providing certified reference standards for critical applications. Cerilliant offers a full range of catalog and custom products and services that address the stringent and complex requirements of the pharmaceutical, clinical diagnostic, clinical/forensic toxicology, natural products, and environmental industries. Cerilliant sustains a modern, robust quality system which incorporates cGMP, GLP, and ISO requirements. We are accredited to ISO Guide 34 and ISO 17025 and certified to ISO 13485 and ISO 9001. Cerilliant Corporation is a subsidiary of Sigma-Aldrich®. For more information about Cerilliant, please visit www.cerilliant.com.

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